

SUNSET LACROSSE VARSITY COACH JOB DESCRIPTION

Position Type:

Head Varsity Lacrosse Coach

Location:

Sunset High School
Portland, OR

Closing Date

Until Filled

Sunset Lacrosse is part of the Beaverton School District and a member of the Oregon High School Lacrosse Association Metro Conference. Sunset has a long history of success and a winning tradition. We are searching for a coach that can continue to develop our student athletes on and off the field.

POSITION OVERVIEW

Working with the support of the Sunset HS Lacrosse Board, the Head Coach is responsible for developing all players (grade 9-12) on and off the field through a championship caliber environment, an open door for competition and development of skills, character and leadership at all levels.

COMPENSATION

Spring HS Season Starting Salary – pay schedule following Beaverton School District pay scale with 5% increase years 2-4, then 5% COLA for every year experience as a varsity lacrosse coach and a minimum 2 year contract.

Off Season Training/Tournaments - Negotiated based off of player participation and coaching involvement.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following information is intended to describe the overall nature and scope of the work being performed in relation to the position. This is not a comprehensive listing of all the responsibilities or tasks; other work may be assigned when deemed appropriate:

- Coaches individual participants in mechanics, film study and skills necessary to compete at the highest level possible.
- Communicate with other coaches, OHSLA or others to schedule in-season games and spring break playing opportunities.
- Coordinates and supervises a regular schedule of practice.
- Encourages sportsmanship and team unity and enforce all sportsmanship guidelines.
- Enforces discipline of contest, school, league and state rules and regulations.
- Supervises assistant coaches and enhance their professional development.
- Support Board organized efforts for a sustainable fundraising plan and communicate with players, coaches, media, and community.
- Hire and manage varsity and junior varsity coaching staff.
- Attend required coaches' clinics and State and conference pre and post season meetings.
- Attend required coaches' meetings and Sunset Lacrosse Board meetings if applicable.
- Develop and maintain a relationship with Sunset High School Athletic Director and Administration to facilitate field/facility use and monitor student athlete academic development.
- Oversee and manage Sunset HS Lacrosse program for grades 9 through 12.
- Support the Sunset Youth Program with player development, coaching development and "growing the game".
- Provides and displays a willingness to work with Athletics Department Administration, staff, student- athletes, and parents.
- Support players in the college selection and recruiting process.

- Develop and organize out of season trainings, tournaments and player development (with board support).

MINIMUM QUALIFICATIONS

Below are the qualifications for this position:

Ability to communicate effectively with students, teachers, coaches, and community.

Experience coaching/participating in lacrosse at the high school or collegiate level

Knowledge of applicable OSAA, OHSLA and League Rules/Regulations.

Excellent organizational skills

Excellent motivational skills

PHYSICAL AND ENVIRONMENTAL CONDITIONS

The work of this class is generally performed at an athletic field environment and outdoors. Work requires the ability to move around the athletic fields. Duties may be performed away from school. The noise level in the work environment is usually moderate to loud.

PRE-EMPLOYMENT REQUIREMENTS

All persons employed will be required to be members of USA Lacrosse and pass a criminal background check. Anyone offered employment is required to provide the following: proper identification (Social Security Card and Driver's License), documentation of eligibility for employment in the U.S.A., completion of I-9 form.

NONDISCRIMINATION DISCLOSURE

Sunset Lacrosse an equal opportunity employer that is committed to diversity, equity, and inclusion. Sunset Lacrosse does not discriminate or retaliate in the hiring, training, assignment, promotion/ on the basis of race, creed, color, religion, national origin, age, sex, sexual orientation, domicile, marital status, handicap, or any other characteristic as outlined by federal, state, or local laws.

APPLICATION PROCESS

All interested applicants should submit an application including their Resume/CV with 2-3 professional references. All applications will be reviewed by the Sunset Selection Sub-Committee. All applicants that meet the minimum requirements, not selected for an interview or interviewed and not selected for the position will be notified of their status. The recommended applicant or applicants will be submitted to the members of the Sunset Lacrosse Board for review and approval. The final candidate will undergo a background check as a conditional offer of employment.

Please respond to:

Jim Kuroski

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